



*SAP - STANDARD

SECURITY ASSESSMENT PROFILE

SUMMARISED REPORT

Surname: EXAMPLE Name: A
 ID: 123456789 Gender: Male
 Organization: XYZ RECRUITMENT Branch: 222
 School Grade: 12 PSIRA Grade: C Firearm Competency: Y Driver's License: Y Code: C1

PART I		4
1. Cognitive		
1.1 Analytical Ability	4	
1.2 Spatial Ability	3	
1.3 Perceptual Reasoning	4	
1.4 Verbal & Logical Reasoning	3	
1.5 Acuity/Detail Orientation	4	
PART II – INTEGRITY PROPER		7
2. Integrity		6
2.1 Reliability and Dependability	10	
2.2 Honesty in General	6	
2.3 Predictability – ‘Real Self’	4	
# 2.4 Impulsivity and Instant Gratification of Needs and Self-Centredness	5	
# 2.5 Leniency – Tolerating Deviant Behaviour in Other	6	
3. Work Ethic		7
3.1 Work Centeredness and Committedness	3	
3.2 Motivation and Results/Goal/Completion Drivenness	9	
3.3 Responsibility and Sense of Duty	6	
3.4 Co-operation, Supportiveness and Team Orientation	7	
# 3.5 Denial – Projection and Rationalisation, Defence Mechanism and Justification	10	
PART III		7
4. Competency and Verification		
4.1 Experience	8	
4.2 Skills	10	
4.3 Timekeeping	6	
4.4 Detail and Quality	8	
4.5 Leadership – <i>Potential</i>	6	
# 4.6 Stress & Pressure Handling	6	
# 4.7 Aggressiveness & Emotional Control	9	
+ 4.8 Suspiciousness & Non-Trusting	5	
4.9 History of Performance/Behaviour – e.g. Disciplinary Record	6	
PART IV		5
5. Monitor		
5.1 Lie Detector	3	
5.2 Consistency	7	
5.3 Unnatural Exaggeration	5	
Integrated Security Rating (ISR)		6
Adapted Security Rating (ASR)		4

The higher the ‘score’, the better.

Scoring Date: 2015-03-24

A high score on Impulsivity, Leniency, Denial, Stress and Aggressiveness would thus mean that the person measures positively on these factors in that he/she tends **NOT** to be impulsive, lenient, aggressive, denial or stress-orientated.

+ A high score on ‘Suspiciousness & Non-Trusting’ would, however, mean that the person is Suspicious and Non-Trusting of others and/or situations – i.e., that is considered to be a plus factor.

DEVELOPER : DR. LOUIS J. FICK

*REGISTERED TRADE MARK

