



# INTERPRETATION

## \*IP-200 VERSION III : 10 GUIDE RISK REPORT

### Integrity Profiles-200 : Summarized Risk Report

SURNAME: EXAMPLE FIRST NAME: A I.D.: 123456789  
 JOB TITLE: \_\_\_\_\_ ORGANISATION: PHIA HENNING & ASSOCIATES GENDER: MALE

#### I. Integrity Profile & Integrated Integrity Rating

	Elimination	Individual Score	Risk Level	Integrated Guide Score	Risk Level
I.1 Integrity Profile - Consistency		9	Very Low	8	Very Low
I.2 Integrated Profile – Block Formation		9	Very Low		
I.3 Integrated Integrity Rating		7	Medium		

#### II. Monitor Substructure

	Elimination	Individual Score	Risk Level	Integrated Guide Score	Risk Level
II.1 Lie Detector		9	Very Low	9	Very Low
II.2 Consistency		8	Very Low		
II.3 Unnatural Exaggeration		10	Very Low		

#### III. Honesty Pattern (HP)

8	Very Low
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#### IV. High Risk Square (HRS)

10	Very Low
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#### V. Vulnerability to Influence (VI)

7	Low
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#### VI. Higher Order (Personality) Factor (HOF)

	Individual Score	Risk Level	Integrated Guide Score	Risk Level
VI.1 Conscientiousness (C)	7	Low	6	Medium
VI.2 Agreeableness (A)	6	Low		
VI.3 Stability (S)	6	Low		
VI.4 Socialized Control (SC)	4	Very High		

#### VII. Organizational Citizenship Behaviour (OCB)

8	Very Low
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#### VIII. Managerial Triangle (MT)

6	Medium
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#### IX. Corporate & Managerial Integrity (CMI)

	Individual Score	Risk Level	Integrated Guide Score	Risk Level
IX.1 Corporate Integrity (CI)	7	Very Low	7	Very Low
IX.2 Management Integrity (MI)	7	Very Low		

#### X. Integrated Combined Score (ICR)

8	Very Low
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**Degree of Risk**    Very High    High    Medium    Low    Very Low

**Please Note :**

- If an 'ELIMINATION' Risk Level is found on any of the first two Guides, the analysis-process is by implication stopped.
- The higher the score reported, the better.

Date of Administration : 2015/03/24

Date of Scoring : 2015/03/24